

From the Rector: Searching

Our Music Director and Organist Peter Waggoner gave a decade to St. Timothy's, and has been called to serve St. James' Episcopal Church in Marietta, Georgia. We give thanks for his talent and abilities, and we pray God will bless him (and his wife Jen) during this new phase in their lives.

So, what now? We hope to hire an Interim Organist to continue our music ministries as we conduct the search for a permanent replacement for Peter. Jason West played for us on October 6, and will play the organ at services during the month of October.

As with many things, the Episcopal Church has a specific process for selecting a new staff member. The Vestry has

to approve both the position and the compensation. St. Timothy's recently completed a review and update of all of the paid staff positions at our church, so we have up-to-date and details job descriptions for every staff member. After the Vestry approves the position and compensation, a job


description is published. A search committee of six to eight individuals (participants chosen by the Rector) is assembled. When resumes are submitted they are uploaded to an Internet sharing portal so that only the search committee can review them. Then, references are checked for candidates that seem likely prospects, and the search committee conducts phone interviews. The committee members share their perceptions, gifts, etc., and eventually narrow the list of applicants to the final three or four.

Only after all of these steps do candidates come to St. Timothy's for a personal interview, which usually includes the other church staff members as well as the search committee. When a consensus is attained the search committee and church staff make a recommendation to the Rector, who makes the final decision. The Canons of the Church state that the staff works for the Rector.

Negotiations about compensation usually involve the Treasurer, the Vestry, and the Rector. If an agreement is reached, the job description and compensation are recorded in a Letter of Agreement which is signed by the new staff person, the Rector, and the Senior Warden. A background check is conducted before any person can become a staff member. After being hired, the entire staff participates in an Annual Ministry Review.

We have just begun our search for a new Music Director and Organist. Please pray for God's guidance during this process. +

As of August 31
2013



	Balance	Goal
Pipe Organ	\$244,517	\$475,000
Reserve Fund	\$ 54,167	\$100,000

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Welcome Back, Wisnel! Haiti Update

On October 6, St. Timothy's received a visit from Wisnel DeJardin, our former seminarian who is now a priest in his home country of Haiti. Wisnel celebrated Eucharist at all three services, and expressed great happiness to be back with his St. Timothy's family.

Wisnel is now serving a congregation in Léogâne, the epicenter of the 2010 earthquake. His congregation is still worshipping in tents, as their church was destroyed

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in the quake, but Wisnel is hopeful. “Things are slowly getting better”, he said to the congregation. “There are signs of change. But to make change happen in Haiti, you must change the people, you must educate them.” Wisnel thanked St. Timothy’s for our ongoing efforts to send children in Chapateau to school. Because of the generosity of our members, we have been able to increase our commitment to educating children in Chapateau from 18 to 25 children.

In November, St. Timothy’s will again send a mission team to visit our children in Chapateau as well as Wisnel in Leogoane. The deadline for committing to the trip is Wednesday, November 9.

The team’s goal is to make new and rekindle old friendships, dialogue about specific physical needs in Chapateau, and continue to make a positive impact in the lives of the Chapateau village children we sponsor (and, in return, immeasurably enrich our own spiritual lives). The team will depart on Saturday, November 9 and return on Thursday, November 14, 2013.

Remember, if you have not traveled to third world conditions, there are preparations to make (and allow for planning time), including Hepatitis A&B shots, malaria medications, and updating your Passport (no Visa required). The cost is largely borne by the individuals on the trip, and likely will be in the \$800 per person range (\$500 for airfare, and \$300 to cover vehicle rental, local driver, and assistance while staying with our hosts).

If you cannot travel with us, please (please!) consider funding our efforts with contributions to our various Haiti programs:

- Support a child’s education: write “Haiti School” on the memo line
- Contribute to building a school kitchen: write “Haiti building” on the memo line
- Funds for Pere Wisnel Dejardin or the Haiti Mission team: write “RDF” on the memo line

Thank you for your support and generosity. Please let both Fr. Brad (bradr@saint-timothys.org) and Craig Dubishar (wcdubi@cox.net; cell 703.850.1751) know if you are committing to go. If you have any questions, please ask any member of St. Tim’s Haiti team (Service Ministry and those who have traveled to Haiti in our 2011 and 2012 trips). +

Holiday Bazaar Nov. 17: Vendors Needed

Do you have crafts or a home-based business that you would like to reach a wider audience? St. Tim’s holiday bazaar is the perfect opportunity. The Bazaar will be held November 17 from 9 am - 1 pm. Tables must be reserved by November 3; \$25 for a 4 foot table, \$30 for a 6 foot table, \$40 for an 8 foot table, and an additional \$6 for electric hookup.

- Limit one vendor from each franchise
- Space is sold first-come first served
- Each vendor is required to donate one item to be raffled
- The committee has final approval of all vendors
- Coffee and food will be available
- All vendor space must have adult supervision during the hours of event sale time
- Electrical outlets are limited on perimeter space, please note on form if needed

Funds from this event will benefit the Gifts to Glorify the Lord Pipe Organ Fund. To reserve a table, contact Carmela Condro (ccondro@verizon.net) or Marty Brady (ladywayfarer@gmail.com) and fill out the vendor registration form. Return the form with your payment to the office. +

SoCC Conference Highlights Available

St. Timothy’s own Criag Dubishar is the chair of the Virginia Stewardship of Creation Committee, which hosted its 2013 Conference in Charlottesville, Virginia on the topic of food sustainability. You can view highlights and the keynote speaker from this conference on YouTube: <http://www.youtube.com/watch?v=nJoWC0AI3zQ>

Q. Why did we sit for the Gospel last Sunday during the morning prayer service? We always stand for the reading of the Gospel!

A. (from Associate Rector Leslie Chadwick): On Sunday, September 29, we had our first “5th Sunday” adult faith formation mini-education hour. We had a service of Morning Prayer followed by a dynamic speaker, Dr. Terry Reynolds of Georgetown University. The service of Morning Prayer is the first one we’ve had on a Sunday since I came to St. Timothy’s in 2006. It went well and afterwards some people said that it brought back memories of childhood in the Episcopal Church. Morning Prayer is one of the Daily Offices - services of the church that do not include Eucharist. You probably noticed several differences in the Morning Prayer service: We say the confession at the beginning of the service. We do not pass the peace. We use the older Apostle’s Creed instead of the Nicene Creed. However, the change that most unsettled many people on Sunday is that we did not stand for the gospel as we do

during a service with the celebration of Eucharist.

But why would we sit for the gospel? I wrote my professor of Liturgy and Church History from Virginia Theological Seminary. Here is his response:

Standing for the reading is specific to the Gospel *when it is read by a ordained person during the Eucharist service*, and is a survival of the practice of the medieval church when everyone stood for the entire service and *all* lessons were read by ordained persons, or people in monastic life.

However, four long-term trends have impacted the practice of standing for lessons: the introduction of seats for the laity (in the 15th - 17th centuries) which made sitting possible in the first place; the elimination of monastic orders who read lessons in Protestant Churches (during the Reforma-

tion); the allowance of lay persons to read lessons in church (16th or 17th century for Anglican services at which no clergy were present; 1970 for Episcopal services at which clergy were present); and the revision of lectionary readings to include Gospel lessons in Daily Office services (in the late 20th century).

The logic of treating lessons in the Daily Office differently from those used in the Eucharist was more clear in the 1928 lectionary than it is in the current one. In that lectionary, part of the year did not even include a Gospel lesson. It would have been overly complicated to instruct the congregation to stand for the second lesson (when it was a Gospel reading) on some Sundays and sit for others, so remaining seated for all lessons was the default practice, and remains our practice today during Daily Office services.



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The Word is published monthly and emailed to members and friends on the first weekday of each month. It also appears on the website (www.saint-timothys.org). If you wish to receive a copy by mail, please notify the church office (office@saint-timothys.org). Copies of The Word are also available in the office.

Submission deadline for the next issue: Friday, November 22, 2013

Questions, articles, or ideas, and comments for The Word are always welcome. Send materials via email to wordeditor@saint-timothys.org and put "The Word" in the subject line. Photos are also welcome; please identify key people in photos. Articles or letters may be edited for brevity or appropriateness.

Welcome, New Registered Members

Welcome to those who have joined, been confirmed, or transferred their membership in the past month:

Abigail Sarah Troy

Zander Dareem Antwine

Adrianna Marie Baldwin

We have *many* active congregants who have been attending St. Timothy's for many years who are not officially registered members. If you requested a membership transfer prior to 2005, the request might not have been processed. Non-registered members can participate in all aspects of church worship with the exception of serving on the Vestry and participating in elections. However, the more registered members St. Timothy's has on record, the more delegates we can send to the conventions (thus giving us a stronger vote in Diocese matters). To transfer your membership to St. Tim's, or to find out if you are a registered member, contact Nikki O'Malley (nikki.omalley@gmail.com) or fill out the Parishioner Information Form: www.saint-timothys.org/uploads/docs/info-form.pdf

2013 Vestry

Rick Wilson, Treasurer
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Rose Berberich, Registrar
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Terms expire January 2014

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Terms expire 2016

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Church Information

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Parish Administrator
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Office Hours
Monday-Thursday,
9 a.m. – 5 p.m.
For appointments, please call
703-437-3790

Service Times

Sundays
8:00 a.m.
Eucharist, Rite I

9:30 & 11 a.m.
Eucharist, Rite II
Godly Play, ages 3-8
SPARK+, 3-6th grades
Nursery Care

9:45 am
Journey to Adulthood
Rite 13, 7-12th grades

Wednesday
12:15 P.M.
Eucharist and
Healing Service

Saturday
7:00 P.M.
Latino Prayer Service