

From the Interim Rector: Fr. Mark Michael

“Now the company of those who believed were of one heart and soul.” Acts 4:32

As grand openings go, the Church had quite an impressive show. Energized by the good news of Christ’s Resurrection, the apostles were commissioned by Him and empowered by the Holy Spirit. They worked quickly to spread the message and to gather a group of followers, deeply committed to Christ and to one another. It was, Saint Luke remembered, as if they had “one heart and soul,” sharing in all things, working together to bring God’s plan to life.

It wouldn’t always be quite so easy. The very next chapter of Acts describes the treachery of Ananias and Sapphira, who lied to their brothers and sisters about a gift. Then comes a dispute over the division of aid to the poor. More conflict would follow, more corruption and pride and indifference. The rest of the New Testament gives plenty

of evidence for the broken, sinful humanity of the Church, not to mention the messy and dispiriting story that has so often unfolded in the two thousand years since then.

And yet, the Church for all its brokenness has also managed to proclaim the faith around the world. It is the longest-lived institution in the world, and one of the most diverse. Age after age, for all its shortcomings, the Church still raises up saints. The Spirit is at work still today, renewing us and drawing us together, sending us out to bring the Gospel to life.

In Lent, we return to the essential themes of the faith. At a time when candidates were traditionally prepared for Baptism, we renew our own commitment to following Jesus, living out the Gospel’s promise. This Lent we will be focusing on living as the Church, fulfilling God’s plan for our common life.

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Budget 2016: Your Money Is Our Ministry

by **Brian Fluche**
Finance Liaison

Friends, we rolled out our 2016 budget at the annual parish meeting on January 10. We wanted to ensure that those who weren’t able to attend understood the changes from 2015 and the types of activities we’ll be supporting in 2016.

At the end of this article you’ll see a pie graph that is designed to help you understand how our different expenditures (funded through your generous donations) contribute to doing God’s work. Thank you for the contribution you make to St. Timothy’s.

Our 2016 budget ([READ HERE](#))

passed in December contains some significant changes. The 2016 projected income was revised downward from 2015 by about \$19K (or 2.5%) based on analysis of both the 2015 actual income and the pledge information received from Consecration Sunday.

In part, this dip in projected income led us to re-evaluate all of our staff positions. Our interim music director position will become a part-time position, effective in March. Without an organ to maintain, with only two Sunday services, and with half the number of adult, children’s, and handbell choirs

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The Holy Spirit at Work in St. Tim's Latino Ministry

by Fr. Adolfo Moronta
Latino Supply Priest

The Latino congregation of St. Tim's was founded in response to the growing number of Hispanics living and working in the Herndon area. Composed mainly of immigrants and refugees from El Salvador and elsewhere in Central America, our congregation serves the spiritual and pastoral needs of this growing Latino community. Although a relatively new congregation, we are blessed and invigorated by the Holy Spirit to experience Christ's love in our parish and neighborhood community.

An important goal of St. Timothy's is to have sister congregations – one Anglo and English speaking, and the other Latino and Spanish speaking – worshipping under the same roof in the language in which they feel most comfortable yet both seeking a unity in Christ as part of a larger parish community. St. Timothy's thus becomes a place where we can share gifts and build relationships across language and cultural divides.

This sharing is evident in so many ways. The Latino congregation has

been joining the Anglo congregation for Christmas, and will also for Palm Sunday, Easter, Pentecost, Thanksgiving and other special celebrations throughout the year. Members of the Latino congregation know that they can participate as part of the choir, altar guild, and other ministries. On such occasions, we will integrate English and Spanish into our liturgy, and draw upon our respective cultures to enliven and enrich our shared fellowship and worship.

Today the Latino congregation is under the guidance of The Rev. Mark Michael and the leadership of The Rev. Adolfo Moronta, and this ministry has been showing significant growth. Prior to when The Rev. Adolfo began leading the Saturday service the average attendance was a little over 13, whereas today the average attendance has increased to over 37. Further, the Latino community took an active role in this year's stewardship campaign by pledging for the first time.

The Latino congregation is focusing its efforts in three priority areas -

pastoral, spiritual, and Christian formation:

Pastoral: There is a weekly Eucharist in Spanish every Saturday night at 7 pm, and other important sacramental services such as funerals and baptisms may occur.

Spiritual: Every Tuesday night there is weekly Spanish prayer group that rotates among the homes of parishioners, and there is a Sunday Bible study session in Spanish to all of those who want to deepen their knowledge in God's Word. Next June, we plan to hold a two-day retreat.

Christian Formation: We will soon have a program of Christian Formation where people will learn about important aspects of the Episcopal Church including the sacraments, stewardship, spiritual formation, leadership and other matters of interest to the community. As part of their Christian formation program, two members of the Latino community have been trained to serve as members of the Altar Guild.

The Latino community at St. Timothy's is a growing and vibrant part of the church. The many baptisms and funeral services taking place are witness to the fact that many Hispanics now see St. Timothy's as their spiritual home. We foresee significant growth in the future as a result of the continuous prayers of our leaders and members, and by word of mouth of our faithful. There are many plans for this ministry for which we ask of your prayers. For example, we are hoping to develop this year a ministry of service and outreach

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Souper Bowl of Caring Feb. 7

by Marie Lally

In just about two weeks St. Timothy's will host the Souper Bowl for Caring, a national youth initiative working to combat "hunger and poverty in their own communities around the time of the Super Bowl football game." Our youngsters will take up a collection, in pots or bowl, to be used, in its entirety, to support our Food Pantry at the church and the local Helping Hungry Kids initiative.

In doing this, St. Timothy's will be one of 7,752 groups of youth registered in 2016 to take up a Souper Bowl of Caring Collection. Since its beginning in 1990, Souper Bowl of Caring groups have collected a total of more than \$90 million to feed the hungry and poor.

I hope you will be generous with your donations, no matter how large or how small, when St. Timothy's youth reach out to you after Sunday services on February 7th. Please mark your calendars and bring your loose change. Every penny counts and will be appreciated. +

Know a Wonderful Volunteer?

by Craig Dubishar

In just about two weeks St. Timothy's will host the Souper Of course you do! St. Timothy's is swarming with them! It's time to get them that nice bit of recognition they deserve! How? Through the County of Fairfax's annual Volunteer Service Awards. Follow the link, below, to complete either the (non-competitive) Benchmark Nomination form (for youth and adults who have contributed 100, 250, 500 or 1,000 hours in a year) or the Competitive Nomination form (in categories for Groups, Individuals, Youth, Adult, Corporations, Seniors and more!). See http://volunteerfairfax.civicore.com/index.php?section=serviceAward&action=nominationForm_new. Please follow the directions carefully and get those nominations submitted before February 4, 2016! By the way, our very own Jane Perry, Natalie Dubishar and Seminarian Lisa Erdeljon are past recipients of the Benchmark recognition (and Natalie came in a close second for the Youth Award in 2008!). Great! +

Understanding the Outcome of the Primates Meeting

The Primates of the 38 Provinces of the Anglican Communion have just completed their gathering in Canterbury, England. Links to important articles and documents are below. We invite you to read these carefully for yourself so that you are not left to rely solely on social media commentary that may not be accurate. Information about these matters will be shared in a variety of contexts by the Diocese of Virginia in coming weeks.

We ask your prayers for reconciliation, hope and peace as we move forward as part of the Anglican Communion. Pray for this world-wide body, of which we remain a part, as we strive to walk together in the face of our differences

- [Statement from the Primates](#)
- [Episcopal News Service article](#)
- [Episcopal Church Presiding Bishop and Primate Michael Curry on the actions at the Anglican Primates meeting](#)

Primates are the senior archbishops and presiding bishops who are elected or appointed to lead each of the 38 autonomous provinces of the Anglican Communion. They are invited to the Primates Meetings by the Archbishop of Canterbury to consult on theological, social and international issues.

The Anglican Communion Primates Meeting is one of the three instruments of communion, the other two being the Lambeth Conference of bishops and the Anglican Consultative Council, the communion's main policy-making body. The Archbishop of Canterbury, as primus inter pares, or "first among equals," is recognized as the focus of unity for the Anglican Communion.

Each province relates to other provinces within the Anglican Communion by being in full communion with the See of Canterbury. +

St. Tim's Serves Hypothermia Shelter Clients in March

by Jill Norcross

Once again, St. Timothy's will be preparing and serving dinner for clients of the North County Hypothermia Shelter on Sundays in March (March, 6, 13, 20 and 27). Please sign up to provide a part of this meal or to volunteer to serve the meal. We created an on-line sign up through Sign-Up Genius. Please visit: <http://www.signupgenius.com/go/10c0a4baead2aa46-sttimothys> to sign up (only your name and email are needed to use Sign Up Genius) or contact Jill Norcross if you prefer to sign up that way: jillnorcross@verizon.net or 703-587-4098.

You prepare your portion of the meal at home and then bring your food, ready to serve and enough to feed 40

adults, to the North County Hypothermia Shelter at 5:30 pm, located in the North County Human Services bldg., 1850 Cameron Glen Drive in Reston, just ¼ mile from the Embry Rucker Shelter and Reston Regional Library. Drive around to the back of the building and follow signs to the shelter. Two volunteers are needed each Sunday to serve the meal between 5:30 – 7:30 pm.

This is a great service opportunity for your family, ministry and friends (volunteers need to be 18 years or older). Thanks in advance for your time, talent and generosity in support of Cornerstones and our homeless neighbors. +

Shrine Mont Weekend

by Jill Cox

Mark your calendars for April 29th to May 1st 2016! About this time of the year when we are faced with heavy snowfalls, ice, dark days and the let-down from the previous month's holidays and family gatherings, we try to brighten our days with Plant and Seed Catalogues, vacation plans and visions of beaches etc., but many of us are inspired by Christ's exhortation to his apostles "Come ye apart into the desert place and rest awhile" and look forward to the quiet, pleasant and restful surroundings of Shrine Mont Retreat in Olney Springs, Va. This is far from a "desert place". There are spectacular mountain views for the more energetic, green meadows and water for the not so active, little traffic, good food, pleasant companionship, time to read, sew, just do nothing but think or SLEEP and most of all explore your faith and pray without pressure or judgment. How many times do you have that opportunity? Children of all ages can make new friends, explore Nature, join in several activities appropriate for all ages with responsible and creative adult supervision.

Could you ask for more? If you are interested and would like more information, please contact Susy Nixon (703 - 437 - 0370 or senixon@Verizon.net) or Jill Cox (703-963-8251 or jillcoxva@Verizon.net). +

Do You Enjoy CCR?

by Craig Dubishar

Steward of Creation

No, not the music of Credence Clearwater Revival, but Creation Care Reading! The Diocese of Virginia's Stewardship of Creation Committee has put together a list of recommended reading in the area of caring for creation. Start with "After Preservation: Saving American Nature in the Age of Humans" (noting that the Book of Common Prayer's Prayer for Conservation of Resources recites that "in giving us dominion over things on earth, you made us fellow workers in your creation"). What a beautiful connection to being better stewards of His Creation. Then try Kathleen Moore's "Moral Ground: Ethical Action for a Planet in Peril" with a poignant forward by Archbishop Desmond Tutu. For the additional resources see caringforgodscreation.com/Resources/ +

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to connect us with the needs of the Latino community in Herndon. We are also applying for a First Mark Grant from the Episcopal Church's national office to put the ministry on a more secure financial footing for the future.

If you want to experience a lively way of worshipping the Lord in Spanish, we invite you join your Latino brothers and sisters every Saturday at 7:00 p.m. You will feel welcome and will have the opportunity to experience fellowship and encounter God's love in a different way. Bienvenido and Welcome! +

Service Ministry Holiday News and Thank You

by Shon Beury

A big THANK YOU to all who supported the annual Angel Tree and the LINK Holiday Program. With your help, St. Timothy's donated gifts to Cornerstones for distribution to fifty children, 115 individual gifts. In addition, a special thanks to all those who donated eighty plus hats, scarves, mittens and socks for Cornerstones. The generosity of your time and effort to knit or purchase and deliver the items for donation to Cornerstones is an ongoing warm gift to families in our community.



Your generosity also came through in donating food

and volunteering for the LINK holiday program in November and December. The 2015 program served over 1400 families, or about 7800 people, combined for the two months. LINK provided each family a week's worth of groceries, a grocery card, coats, and toys for children 16 and under. LINK made this happen with the support of 500+ volunteers who transported and sorted donations, escorted clients and stocked and packed nearly 78,000 pounds of food. As always, the families and staff of St. Timothy's Preschool contributed significantly to the food donated in November. Thank you everyone who donated and volunteered!

Anyone interested in learning more about these programs, sponsored by The Service Ministry, may contact Amy Hein, amymhein@gmail.com. The Service Ministry meets on the second Monday of every month and anyone is welcome to attend if you'd like to learn more.

St. Timothy's continues its longtime commitment to the families in our community. Thank you for putting your faith to work to serve our neighbors. +

Dungannon 2016, July 23-30

by Chris Brock

It's the time to start planning for this year's trip! This is a wonderful opportunity for our youth to serve the poorest in our state, fulfilling their baptismal vows and St. Tim's mission. The trip dates are the 23rd to the 30th of July. For those who have not been on the trip, the youth requirements are: Either a rising 8th grader accompanied by a parent or guardian or a rising 9th grader at the time of the trip. Other significant dates will be announced at a later time.

One other item I need to address, I am stepping down as the Coordinator for St Timothy's for this trip. I have been in this position for a number of years and I feel it is time to let someone else have the joy of making this trip happen. I'll still be attending and more than happy to work with and help train the next adult willing to take over. Thank you for all of you who have supported this trip in the past and I hope you will do so in the future. Please contact me with any questions as well as if you are interested in coordinating the trip. You can contact me, Chris Brock at thegunny.99@gmail.com. +

Rector Search Update

by Genevieve Zetlan
Jr. Warden

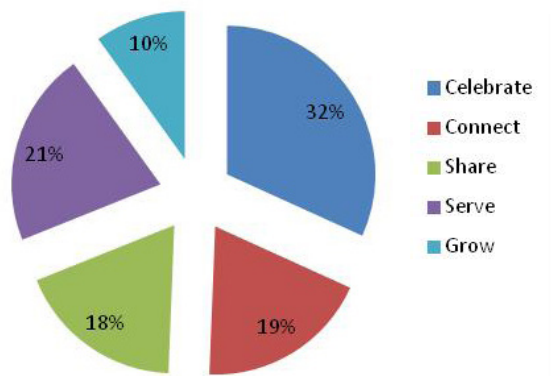
On Saturday your Vestry selected five people of St. Timothy's to serve on our Rector Search Committee. Over the next few weeks, they will be meeting with Fr. Mark and the Rev. Mary Thorpe from the Diocesan Transition Office to map out the process, define roles and responsibilities, choose a Committee chair, and begin the Search Process.

The committee's first formal task will be to perform a parish self-study, with the input of the entire congregation, and construct a Parish Profile or Portfolio which must be presented to the Vestry for approval. A complete list of milestones and our progress towards calling a new Rector will be published next month. +

we had during Peter Waggoner’s tenure with us, this position does not currently require 40 hours per week. We were able to maintain some funding for our growing Latino Ministry, where we have been paying a supply priest. Some savings from our new commercial building cleaning contract were reserved for hiring a part-time financial assistant. With a dedicated staff professional filling this role, we can consider innovative ways to partner with local businesses to raise money for our church in new ways—activities that in past created tax situations that couldn’t be addressed by our volunteer treasurer and finance ministry.

In Ministry budgets, for the first time ever, we’ve managed to also provide some small support to the Haiti and Lakota Ministries. Finally, we’ve significantly increased the budget for our communications and stewardship ministries, and these changes should allow us to better share the great work we do at St. Timothy’s.

Budget Expenses by Category



In essence, there are five categories of activities that our church engages in—“celebrate”, “connect”, “share”, “serve” and “grow”. To determine how our budget supports these five categories, in addition to examining specific line-item expenses in the budget, we conducted a staff time study and building calendar audit. The time study allowed us to determine the fraction of time our staff spent conducting all the different activities we ask of them, and we aligned those activities under our five categories. The calendar audit helped us understand how our building is used, and we again matched the hosted activities to the most appropriate category. Finally, we calculated the dollar values associated with those fractions of time. As a notional example, if our church was being used for worship

services 50% of the total time that our church was used, then 50% of the mortgage and building maintenance funds support the “celebrate” category. We chose this perspective to examine the budget to help us understand the effects our donations are generating in our community.

By celebrate, we mean activities that let us gather as a church community to celebrate God’s love. We commit about 32% of our budget to activities like hosting Sunday service (plus a Spanish Saturday service, morning prayer, evening prayer, and Wednesday Eucharist), attracting qualified clergy, supporting a music director and different choirs, providing nursery care for infants and toddlers, maintaining our sanctuary, obtaining altar guild supplies for worship, and clearing the parking lot in inclement weather.

By connect, we mean strengthening our church by getting to know each other. We dedicate about 19% of our budget to this range of activities. At one end of this scale are intensely personal one-on-one discussions through the Stephen ministry or pastoral care, and at the other end are congregation-wide events like communicating via the Word, eNews, and bulletins or our growing coffee hour. Somewhere in the middle of these two extremes are efforts like our VoCoSuM effort or STAR program that match those who want to volunteer to our ministries with needs.

Sharing activities represent directly spreading our faith and telling our story to others, and account for about 18% of our budget. Our newcomers’ receptions and providing clergy for the Saturday Spanish service help bring people into Saint Timothy’s, while support to the Diocese and sponsoring seminarians helps bring people into the Episcopal faith in general. Finally, this category also accounts for direct outreach to community at events like the Herndon Festival.

By serve, we mean doing God’s work wherever we are needed—in our town, our state, our nation, and our world—and this represents about 21% of our budget. We feed the hungry and clothe the needy here in Herndon through our Service and Food Table ministries. We provide a safe venue for those recovering from substance abuse, hosting 80+ group meetings per month! We enable our preschool to educate young minds and grow men of character through a Boy Scout Troop. We sponsor our youth group’s service trip to Dungannon, Virginia, send a team to work on housing with the Lakota in Pine Ridge, South Dakota, and send a team to work in Chapoteau, Haiti. Across our congregation we each hear God’s call in different ways, and our church supports many different ways to respond.

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Finally, we must look to grow ourselves and grow to love God more every year. Our growth activities account for about 10% of our budget, enabling activities like conducting Adult Christian education classes on Sundays and Wednesdays, hosting about 20 Bible study group meetings per month, providing for youth Christian education classes on Sundays, and supporting our Godly Play program. We've been pleasantly surprised with how well our new Adult Christian education class is going, and we invite you to join us every Sunday at 9:00.

In closing, thank you for your financial contribution to St. Timothy's. Your Vestry recognizes the trust you place in us, and we are always open to feedback about your priorities. Additionally, we are constantly watching the budget and making adjustments as necessary based on actual income and expenses throughout the year.

If you have specific questions about this narrative budget, please email Brian Flusche (fluscheb@gmail.com). If you have general questions or comments, please talk to any Vestry member or come to a Vestry meeting; all meetings are open and everyone is invited. +

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This theme is especially appropriate as we begin the process of searching for a new permanent rector. Your vestry's retreat next week will focus on living together with confidence and wisdom in uncertain times. Though God has blessed us with so many gifts and faithful leaders, we also face serious challenges, and your vestry and I will spend much of our time praying together and reflecting on the mission of the church.

During the retreat, the vestry will also elect a search committee for the process of calling a new rector. The search committee's first task will be to write a prayer that calls us together as a congregation, asking for God to send us the rector we need to do His will in this time and place. The committee's next task will be to help us discern who we are as the people of Saint Timothy's. What is our particular mission? What gives us the most joy in the life we share together? In what areas do we need the most guidance? Where do we

think God is calling us to try new things?

We will answer these questions differently from the hundreds of other Episcopal churches seeking for new rectors at this moment. But there will be many common themes, desires that we share with all those who follow Christ in the life of the church. If we want to fulfill God's will, there will be certain characteristics that will mark our life, and all of these go back to the very beginning, as the Church began its life at Pentecost.

We call these essential characteristics the "marks of the church" and the Nicene Creed gives us four of them. The Church is called to be one, united in "heart and soul," living in peace with one another. We are called to be holy, set apart from other communities by a distinctive passion for living as God desires. We should be catholic, with a universal intention. The word means "whole"—teaching the whole of the Gospel, and sharing the message with the whole world, as the Pentecost story shows. The Church's mission is

not just to the people of one culture or social group, but for all. Finally, we are to be apostolic, connected to the very first disciples in our structure and in our mission, being "sent out" by God to bring Christ to the world.

We will be exploring these themes in a four-week Sunday evening class, beginning on the first Sunday of Lent, February 14 (Valentine's Day—what a great time to talk about living as "one"). I will offer some reflections on one of the creed's marks of the church each week, highlighting the ways it is revealed in one of the saints of our Anglican tradition. Our discussion time will focus on how we are exhibiting these marks in our life together now, and how God may be challenging us to grow and change in the future.

We will gather at 6:30 each evening for a simple supper. You are invited to bring bread, soup or salad to share. The class will begin at 7, and will last about an hour. If you prefer to just come for the class, that is fine. I hope to see many of you as we explore these important themes together. +



St. Timothy's Episcopal Church

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www.saint-timothys.org

The Word is published monthly and emailed to members and friends on the first weekday of each month. It also appears on the website (www.saint-timothys.org). If you wish to receive a copy by mail, please notify the church office (office@saint-timothys.org). Copies of The Word are also available in the office.

Submission deadline for the next issue: Friday, February 26, 2016

Questions, articles, or ideas, and comments for The Word are always welcome. Send materials via email to wordeditor@saint-timothys.org and put "The Word" in the subject line. Photos are also welcome; please identify key people in photos. Articles or letters may be edited.

Welcome, New Registered Members

Emmeline Elizabeth Nguyen

We have *many* active congregants who have been attending and donating to St. Timothy's for many years who are not registered members! Our goal is to aid the transfer of all congregants interested in being registered members of St. Timothy's.

Non-registered members can participate in all aspects of church worship except serving on the Vestry and participating in elections. However, the more registered members St. Timothy's has recorded the more delegates we can send to the conventions (thus giving us a stronger vote in diocesan matters).

If we don't have an email address for you and your family, or if your email has changed, update your information at www.saint-timothys.org or send the information to office@saint-timothys.org. To transfer your membership to St. Tim's, or to find out if you are a registered member, contact Nikki O'Malley (nikki.omalley@gmail.com) or fill out the Parishioner Information Form: www.saint-timothys.org/uploads/docs/info-form.pdf

2016 Vestry

Terms expire Jan. 2017

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Rose Berberich, Registrar

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Interim Music Director & Organist

Dr. Donna Whited

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Director, Parish Operations

Mr. Kevin Hamilton

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kevinh@saint-timothys.org

Office Hours

M-Th, 9 a.m. – 6 p.m.

Fri, 9 a.m. – 1 p.m.

For appointments, please call

703-437-3790

Service Times

Sundays

8:00 a.m.

Eucharist, Rite I

10:00 a.m.

Rite II service with

Holy Communion

Godly Play,

ages 3-2nd grade

SPARK+, 3-5th grade

Christian Ed,

6-8th 9-12th grades

Nursery Care

Wednesday

12:15 P.M.

Eucharist and

Healing Service

Saturday

7:00 P.M.

Santa Eucharistia