



The Word

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Rector Search Committee Update

Summer often brings a slower and easier pace for families, employees and volunteers. For the St. Timothy's Rector Search Committee (RSC) it's been the opposite. While accommodating vacation and work travel schedules we've stepped up our efforts to understand "Who We Are" and "Where Are We Going?" at St. Timothy's. Defining these two stories, along with "Where Have We Been?", are the major efforts of the self-study phase the RSC is in currently.

During this self-study phase, the RSC is pursuing several efforts. We are preparing a parish wide survey which will be distributed in early fall. We are working closely with the Finance, Stewardship and Latino ministries to learn how best to portray them to candidates. As we continue the self-study we will also collaborate with other ministries to accurately represent their role at St. Timothy's. Focus groups are ongoing through the summer so that we can understand what members of the congregation most want in their new rector.

In addition to interviewing the congregation and collaborating with ministry members, another important tool for inviting candidate interest is the parish website. The church website, in conjunction with the online Ministry Portfolio, offers potential candidates a comprehensive picture of our church. The RSC will work closely with individual ministry leaders, the church webmaster and the Vestry to enhance the website in order to present an accurate and complete picture of St. Timothy's.

When seeking candidates, producing the Ministry Portfolio is required by the diocese. This document is prepared by the RSC and approved by our Vestry and the Bishop before posting on the diocesan website. The Ministry Portfolio is a summary that includes many of the details learned from the survey and focus groups (e.g, worship and liturgy style), salary and benefits, our approach to stewardship, ministry and outreach and our ideal of pastoral skills.

What's next for the RSC in the coming month? In addition to our weekly committee meetings, we will hold more focus group meetings for general participation. Anyone interested is welcome to attend, please watch for bulletin announcements with date and time. Information gathering with individual ministries is also ongoing throughout August. As always, you're encouraged to contact the RSC with questions or contributions, RSC@saint-timoths.org. Please keep the RSC and our church in your prayers . . . "*shepherd us toward Your will in selecting a new Rector*".