



The Word

St. Timothy's Episcopal Church Newsletter • Herndon, VA

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Rector Search Committee Update

The season of Advent is particularly meaningful to the Rector Search Committee (RSC). Similar to the Advent period of preparation and expectation, the Search Committee continues to work on your behalf toward the coming of our new rector. We intend to deliver the Office for Transition Ministry (OTM) Portfolio to the Vestry for approval before the December meeting. The Portfolio is a multi-page document the diocese requires from churches in a search process. Once approved by the Vestry the Portfolio will be delivered to the Office of Transition Ministry. The Diocese will then post the information on a website for potential candidates who will use it to determine whether to they wish to apply for the rector position.

This brings to mind who may be considered as a candidate for our new rector. We learned during Fr. Mark's time with us an Interim Rector may not be considered for a permanent Rector position as directed by the Diocese. However, we have received from the Diocese the following guidelines regarding our *Bridge* Interim Rector: Rev. Turner may be considered a candidate for the Permanent Rector position if she is interested. As a Bridge Interim, serving for less time than an Interim Rector, she is eligible. However, it is premature to assume the RSC work is finished. The Diocese, Vestry, and RSC remain committed to completing the search process. The RSC is striving to make every effort to offer all interested candidates fair consideration for the position. The patience and continued support of the congregation in allowing us to recommend a candidate is appreciated.

The contributions of the congregation through your feedback on the parish survey, the focus groups and general communication have given us excellent material with which to interview candidates. To allow all prospective candidates equal advantage for consideration we will share the results of the parish survey once our new rector has been announced.

Finally, we are grateful to all the ministry leaders who have submitted updates and revisions to the church website. Improvements to the website to provide the most current and clear information about St. Timothy's continue. Further corrections and changes are welcome. Please send website edits to Catherine Lamoureux, catherine@lamoureux.us. Regardless of whether you are a ministry leader, if you have suggestions for changes to the website please send a message to RSC@st-timothys.org.

The RSC is thankful that we are close to completing the current phase of our rector search. Your continued support and prayers are appreciated. *Heavenly Father, thank you for your infinite blessings and for making us instruments of your holy work during this time of renewal and discernment as we prepare to welcome our new Rector to St. Timothy's.*