



The Word

St. Timothy's Episcopal Church Newsletter • Herndon, VA

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Rector Search Committee Update

Thank you to everyone who participated in the RSC survey in late September. There were an excellent number of respondents and your feedback is a significant help in understanding what you hope for in a new rector. Additionally, the responses will offer the new rector a profile of our congregation, our personality and priorities. The survey feedback is particularly useful to the RSC in interviewing and selecting a candidate. So that all candidates may have equal opportunity for consideration, survey results will be shared at the conclusion of the search process.

You might ask, now what happens? The RSC is working diligently to prepare the Office for Transition Ministry (OTM) Portfolio. The Portfolio is a multi-page document the diocese requires from churches in a search process. Data from the document is used by the diocese to post an online profile of St. Timothy's for candidates to access. The Portfolio includes information a possible candidate will be interested in such as compensation, liturgical style, stewardship and ministries. Once the RSC completes the Portfolio it will be submitted to the vestry for approval before forwarding to the OTM.

Another tool future rector candidates will use to learn about St. Timothy's is our church website. Working with ministry leaders and the vestry, the RSC hopes to make the website as appealing and informative as possible. The church website is the best comprehensive image of our parish we have. It not only offers necessary information about St. Tim's such as staff, worship times, and Christian Ed programs, it also offers a snapshot of our missions, ministries and outreach efforts. Every ministry is encouraged to look at their webpage on the church website and consider changes that correct outdated information, or revise existing information to be as interesting and informative as possible. This is an opportunity to put on our "company best" for our beloved church. The RSC will help guide any ministry with questions or concerns about how to improve webpages. Please send your questions to rsc@st-timothys.org.

Your continued prayers and support are welcome as the RSC works to identify the ideal rector for St. Timothy's. *Open our hearts to one another in God's love, patience and joy during this time of spiritual growth and decision.*