

The Word

St. Timothy's Episcopal Church Newsletter • Herndon, VA

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Rector Search Committee Update

The Rector Search Committee is in the Receiving Applications phase of our work. Applications are sent directly to the RSC. Applicant names are forwarded to the Office of Transition Ministry (OTM), which can offer insights into the applicant. This system allows the OTM to guide us in narrowing the field to the most suitable applicants and avoids wasting time for an applicant who is a poor match. Once applications are received, the RSC prayerfully reviews those applicants that best suit St. Timothy's based on the feedback we have received from the congregation, the applicant's experience and, eventually, conversations with the applicant. Naturally, this process is undertaken thoughtfully and seriously and requires doing God's work in His time.

The interviewing phase is somewhat different from the previous work the RSC has done. Rather than creating a profile of what our congregation looks like, we will focus on what our congregation is seeking in a new rector and, which candidates are the ideal fit to our congregation's profile. Necessarily, all information about the candidates is confidential to avoid compromising anyone's current position. As we continue this new area of discernment, we particularly pray for guidance from the Holy Spirit.

The RSC has posted a summary of the parish survey and the Portfolio submitted to the (OTM) on the RSC webpage of the St. Timothy's website. Click [here](#) to view the Survey Summary, click [here](#) for the OTM Portfolio.

We greatly appreciate the insights you have offered during the information gathering phase. Your support and participation during the focus groups, parish survey and QTW program have allowed us to embark on the interview period well informed and confident. Thank you for your continued prayers as we evaluate candidates. As we have undertaken this most recent phase of our work, we have found the following Prayer for Guidance (BCP) inspiring.

O God, by whom the meek are guided in judgment, and light riseth up in darkness for the godly: Grant us, in all our doubts and uncertainties, the grace to ask what thou wouldest have us to do, that the Spirit of wisdom may save us from all false choices, and that in thy light we may see light, and in thy straight path may not stumble; through Jesus Christ our Lord. Amen.